

# ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No: 492/94)

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F.No: AINVSACEC-/2012-13/March

Date: 28 - 03 - 2013

To

Shri Shashi Tharoor,  
The Hon'ble Minister of State,  
Ministry of HRD,  
Shastri Bhavan  
New Delhi.

**Sub: Apathy of NVS towards Staff Welfare.Regarding**

Sir,

We would like to take this opportunity to humbly express our gratitude for your involvement in resolving staff issues and enabling us to settle the issues amicably. AINSVA CEC would also like to draw a few facts for your consideration:

Employees of Navodaya Vidyalayas across the country went on indefinite strike from 6/2/2013 demanding resolution of long pending issues, following the call given by JAC in general and in particular by AINVSA (All India Navodaya Vidyalaya Staff Association). Though the strike call was given well in advance, NVS management has shown no interest to address the issues raised by the JAC leaving the employees no other option but to proceed with the indefinite strike. NVS management had succeeded to persuade the JAC in 2009 to call off the then proposed indefinite strike by holding discussions with the representatives of the staff associations by promising to resolve all the issues including the grant of CCS Pension. But the promises remained promises and no attempt was made to resolve any of the staff issues leaving the employees with a feeling of being betrayed.

During the recent strike, the management had shown total apathy which resulted in widening of drift between the staff and NVS management. With a complete disregard to ground realities, Samiti choose to conduct a meeting with 'handpicked representatives' on 09/02/2013. The discussions failed as none of the representatives who attended the discussions have the mandate of the staff. Though a meeting was conducted on 11/02/2013 with the representatives of the staff association, nothing could be achieved as the Samiti had shown no real interest to resolve any of the issues. The strike could not be called off.

**With the graceful intervention of yours, the discussion held on 15.02.2013 in your presence has led us to get reassured that our problems would be solved through mutually agreeable methods and mechanisms in a time bound manner. So the strike was called off. The employees were jubilant at the keen interest shown by your honour to resolve the deadlock that was the creation of the apathetic attitude of NVS management.**

*We regret to inform you sir, that the NVS had not changed its stance even after your humble intervention. Even after a month since the discussions were held, we are yet to receive the minutes of the said meeting. In spite of our repeated appeals Samiti continued to ignore our appeals and went ahead with its age old practice of utter disregard to the opinions of staff. The committees constituted have no representation of the staff association at whose behest the strike was called off. When we are deprived of 'real representation', how can we hope to see our grievances being addressed?*

AINVSA CEC seeks your benevolent intervention so that mutually agreeable mechanisms are evolved in Samiti and credible staff side representation is ensured and the feeling of alienation among the staff would become history.

Thanking you sir

Yours sincerely

JAGDISH RAI  
PRESIDENT

L.B.REDDY  
GENERAL SECRETARY